



Anti-O Process Budget Sample

This is an example of what an Anti-Oppression process with COCo could look like for your organization. Depending on your organizational needs and capacity, this can be modified to meet your request.

Task	Details	Prep hours	Facilitation hours	Cost
Introductory phase				
Introduction to process	Set up of process and presentation	3hrs for 2 facilitators = 6	1hr for 2 facilitators) = 2	8 hrs x \$100
Diagnostic phase	Meet one on one with everyone who is involved/impacted in the process (such as staff, volunteers, council members, etc). In this example, we will use a case with 12 individuals involved.	12hrs (data analysis)	12hrs	24 hrs x \$100
SUBTOTAL				\$3,200
Learning & Reflection Phase				
Workshop 1 based on identified needs		9 hrs for 2 facilitators = 18	3hrs for 2 facilitators = 6	24 hrs x \$100

Workshop 2 based on identified needs		9 hrs for 2 facilitators = 18	3 hrs for 2 facilitators = 6	24 hrs x \$100
SUBTOTAL				\$4,800
Next Steps Phase				
Debriefing and identification of next steps for the organization		3 hrs for 2 facilitators = 6	2 hrs for 2 facilitators = 4	10 hrs x \$100
Bank of Hours	For any arising needs, questions or concerns			10 hrs x \$100
SUBTOTAL				\$2,000
TOTAL				\$10,000

If you're ready to get started visit: coco-net.org to fill out our [intake form](#).

For general information: info@coco-net.org

For information about our accompaniments: services@coco-net.org